

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

| Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | Open to Public Inspection |
|---|---------------------------|-------------------|---|--|-----------------|--------------------------------|------------------------------|
| | | | lar year, or tax year beginning | | ending | inomation. | inopeouen |
| В | Check if | C Name o | f organization | ana a | onanig | D Employer identifica | ation number |
| | ¬Addre | ess pro | FEATHER DEVELOPMENT | T CDOIID | | | |
| | chang Name | | | GROUP | | 91-163213 | Λ |
| H | chang Initial | | pusiness as r and street (or P.O. box if mail is not del | ivered to etreet address) | Doom/cuito | E Telephone number | <u> </u> |
| | return □Fiṇal | | BOX 907 | ivered to street address) | Room/suite | 406-585-7 | 188 |
| | ⊥return termir ated | ñ- | town, state or province, country, and | 7IP or foreign postal code | | G Gross receipts \$ | 1,391,162. |
| | Amen | | MAN, MT 59771-090 | | | H(a) Is this a group ret | |
| | Application | | and address of principal officer: JOE | | | for subordinates? | |
| | pendi | | AS C ABOVE | | | H(b) Are all subordinates incl | |
| Τ. | Гах-ех | empt status: | | ◄ (insert no.) | or 527 | 1 | st. See instructions |
| | | | REDFEATHER . ORG | | | H(c) Group exemption | |
| K | orm o | f organization: [| X Corporation Trust As | sociation Other ► | L Year | | State of legal domicile: MT |
| | art I | Summary | | | | | |
| • | 1 | Briefly describ | oe the organization's mission or most | significant activities: RED | FEATHE | R DEVELOPMEN | T GROUP |
| Governance | | PARTNER | S WITH AMERICAN INI | DIAN NATIONS TO | DEVELO | P AND IMPLEM | ENT |
| rna | 2 | Check this bo | ts. | | | | |
| o Ve | 3 | Number of vo | ting members of the governing body | (Part VI, line 1a) | | 3 | 8 |
| | 4 | Number of inc | dependent voting members of the gov | verning body (Part VI, line 1b) | | 4 | 8 |
| တ္ | 5 | Total number | of individuals employed in calendar y | ear 2020 (Part V, line 2a) | | 5 | 7 |
| iŧie | 6 | | of volunteers (estimate if necessary) | | | | 244 |
| Activities & | 7 a | | ed business revenue from Part VIII, co | | | 7a | 0. |
| ⋖ | b | Net unrelated | business taxable income from Form | | | | 0. |
| | | | | | | Prior Year | Current Year |
| | 8 | Contributions | and grants (Part VIII, line 1h) | | | 683,014. | 1,391,092. |
| Je | 9 | | | | | 0. | 0. |
| Revenue | 10 | • | come (Part VIII, column (A), lines 3, 4, | | | 717. | 70. |
| Be | 11 | | e (Part VIII, column (A), lines 5, 6d, 8c | | | 0. | 0. |
| | 12 | | - add lines 8 through 11 (must equal | | | 683,731. | 1,391,162. |
| _ | 13 | | milar amounts paid (Part IX, column (| | | 0. | 0. |
| | 14 | | to or for members (Part IX, column (A | | | 0. | 0. |
| | 45 | • | r compensation, employee benefits (F | , | | 233,407. | 303,297. |
| Expenses | 160 | | undraising fees (Part IX, column (A), li | | | 0. | 0. |
| ë | 100 | Total fundrais | ing expenses (Part IX, column (D), line | 37 / | 28 | | |
| X | 1,0 | | | | | 390,795. | 891,549. |
| _ | '' | | es (Part IX, column (A), lines 11a-11d, | | | 624,202. | 1,194,846. |
| | 1 | | es. Add lines 13-17 (must equal Part I) | | | 59,529. | 196,316. |
| | 19 | Revenue less | expenses. Subtract line 18 from line | 12 | | ginning of Current Year | |
| ts o | 200 | Total accets (| Dort V line 16\ | | | 849,167. | End of Year 849,593. |
| Net Assets or | 20 | , | | | | 591,591. | 395,714. |
| let / | 21 | | s (Part X, line 26) | lina 00 | | 257,576. | 453,879. |
| | art II | Signatur | | III le 20 | | 231,310. | ±33,073. |
| | | _ | I declare that I have examined this return, | including accompanying cohodulo | e and etatome | ante and to the heet of my l | rnowledge and helief it is |
| | • | | . Declaration of preparer (other than office | | | • | and belief, it is |
| uue | , corre | T. | . Declaration of preparer (other than office | i) is based oil all lilloilliation of wi | ilicii preparei | lias ally kilowieuge. | |
| . | _ | Signatur | e of officer | | | I Date | |
| Sig | | 1' | | THE DIRECTOR | | Duto | |
| Her | е | | SEIDENBERG, EXECUT: print name and title | LVE DIRECTOR | | | |
| | | 1 21 | ' | December | Tr | Date Check | PTIN |
| De! | | Print/Type pre | | Preparer's signature | | ; - | _ |
| Paid | | | - | KIELY S. THOEN, | CPA I | 1/12/21 self-employed | |
| | arer | | ANDERSON ZURMUEH | LEN & CO., P.C. | | Firm's EIN ▶ 8 | 1-0385940 |
| Use | Only | Firm's address | P.O. BOX 748 | | | . 400 | 700 0451 |
| | | | BUTTE, MT 59703 | | | Phone no. 4 0 6 | 782-0451 |
| May | the I | RS discuss thi | s return with the preparer shown abo | ve? See instructions | | | X Yes No |

| _ | m 990 (2020) RED FEATHER DEVELOPMENT GROUP art III Statement of Program Service Accomplishments | 91-1632134 | Page 2 |
|-----|--|------------|---------------|
| Pai | | | |
| | Check if Schedule O contains a response or note to any line in this Part III | <u></u> | |
| 1 | Briefly describe the organization's mission: RED FEATHER DEVELOPMENT GROUP PARTNERS WITH AMERICAN IND DEVELOP AND IMPLEMENT SUSTAINABLE SOLUTIONS TO THE HOUSI | | ТО |
| | WITHIN THEIR COMMUNITIES. | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | Ye | s X No |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. | Yes | s X No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | | |
| 4a | revenue, if any, for each program service reported. (code:) (Expenses \$235,359. including grants of \$) (Revenue) (Rev | |) |
| | IMPROVING ENERGY EFFICIENCY, GRASS ROOTS COMMUNITY INVOL | | |
| | PARTNERING WITH NATIVE AMERICAN NATIONS TO HELP SOLVE HO | | S. |
| | | | |
| | | | |
| | | | |
| 4b | | |) |
| | HOME CONSTRUCTION AND RENOVATION - PARTNERING WITH NATIVE NATIONS AND HOMEOWNERS TO IMPLEMENT HOME HEALTH AND SAFE ON NATIVE AMERICAN RESERVATIONS. | | ONS |
| | | | |
| | | | |
| | | | |
| | | | |
| 4c | (Code:) (Expenses \$ | nue \$ |) |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4d | Other program services (Describe on Schedule O.) | | |

including grants of \$ 1 , 028 , 560 .

Total program service expenses

Part IV Checklist of Required Schedules

| | | | Yes | No |
|----------|--|-----------------|-----|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| • | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | Ť | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - | | 1 |
| 0 | , , | | | X |
| _ | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9_ | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | _X_ | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | X |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| ~ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the approximation projection on office approximation of the Helbert Obstace | 14a | | X |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | -a | | |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 14b | | x |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 140 | | 1 |
| 15 | | 15 | | x |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | X |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | _V |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | . , |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

032003 12-23-20

| Pa | rt IV Checklist of Required Schedules (continued) | | | |
|--------|---|------|-------|--------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | 1 | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| u | "Yes," complete Schedule L, Part IV | 28a | | x |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> | 200 | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | 1 |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 25 | - 21 | |
| 30 | | 20 | | x |
| 24 | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 32 | | x |
| 20 | Schedule N, Part II | 32 | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | v |
| 04 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | _ v |
| 0- | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | - |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | _ v |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 1 | | 37 |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | ٠,, | |
| Da | Note: All Form 990 filers are required to complete Schedule 0 | 38 | X | |
| Pal | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | T | Щ |
| | 1 1 - | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | - | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |
| 032004 | 4 12-23-20 | Form | 990 | (2020) |

RED FEATHER DEVELOPMENT GROUP 91-1632134 Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the

Form **990** (2020)

14b

X

Х

X

organization is licensed to issue qualified health plans

Enter the amount of reserves on hand

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

1 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 8 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Another's website __ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records DELISA DEVARGAS - 406-585-7188 PO BOX 907, BOZEMAN, MT 59771-0907

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | box | not c , unle: cer ar | Pos heck i ss per | more son i | than on the state of the state | n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|--|--|--------------------------------|----------------------------|-------------------------|---------------|---|--------|--|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) JOSEPH SEIDENBERG | 40.00 | | | | | | | 64 055 | | |
| CURRENT EXECUTIVE DIRECTOR | 1 00 | | | Х | | | | 61,355. | 0. | 0. |
| (2) SARAH ECHOHAWK | 1.00 | x | | х | | | | 0. | _ | 0 |
| BOARD PRESIDENT (3) CHRYSTEL CORNELIUS | 1.00 | Λ | | ^ | | | | 0. | 0. | 0. |
| BOARD TREASURER | 1.00 | Х | | х | | | | 0. | 0. | 0. |
| (4) MEGHAN RAFTERY | 2.00 | 22 | | 25 | | | | | • | . |
| BOARD SECRETARY | | х | | x | | | | 0. | 0. | 0. |
| (5) MARK HALL | 6.70 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 . |
| (6) KEN MYERS | 0.85 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (7) GENE KUWANQUAFTEWA | 0.85 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 . |
| (8) VICTOR BURROLA | 0.85 | 1 | | | | | | | _ | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 . |
| (9) EUNICE BEGAY | 0.85 | ., | | | | | | | , | • |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0 . |
| | | 1 | | | | | | | | |
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| Par | t VII Section A. Officers, Directors, Trust | Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | |
|-----|---|---|--------------------------------|-----------------------|---------------|--------------|---|----------|---------------------------|-------------------------------|----------|---------|----------------|------|
| | (A) | (B) | | | (0 | C) | | | (D) | (E) | | | (F) | |
| | Name and title | Average | (do | | Posi | | l than d | one | Reportable | Reportable | | Es | timate | ed |
| | | hours per | box | , unles | ss per | son i | s both | n an | compensation | compensation | | | nount | of |
| | | week (list any | | | | | 17 11 43 | | from the | from related organizations | | | other pensa | tion |
| | | hours for | direct | | | | ъ | | organization | (W-2/1099-MISC |) | | om th | |
| | | related | tee or | ıstee | | | ensate | | (W-2/1099-MISC) | , | ´ | | anizat | |
| | | organizations | al trus | nal trı | | oyee | om pe | | | | | and | d relat | ed |
| | | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | orga | anizati | ons |
| | | iii ie) | ŭ. | Ë | JJ0 | , Ke | 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 三 | 요 | | | \dashv | | | |
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| | | | | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | <u> </u> | 61,355. | | 0. | | | 0. |
| С | Total from continuation sheets to Part VII | | | | | | | • | 0. | | 0. | | | 0. |
| d | Total (add lines 1b and 1c) | | | | | | | <u> </u> | 61,355. | | 0. | | | 0. |
| 2 | Total number of individuals (including but no | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | | _ |
| | compensation from the organization | | | | | | | | | | | ı | | (|
| | | | | | | | | | | | 1 | | Yes | No |
| 3 | Did the organization list any former officer, | | | | | | | | | | | | | v |
| _ | line 1a? If "Yes," complete Schedule J for su | | | | | | | | | | | 3 | | X |
| 4 | For any individual listed on line 1a, is the su | • | | • | | | | | • | • | | _ | | Х |
| 5 | and related organizations greater than \$150 Did any person listed on line 1a receive or a | | | | | | | | | | ··· ⊦ | 4 | | |
| 3 | rendered to the organization? If "Yes." com | • | | | | • | | | · · | | | 5 | | Х |
| Sec | tion B. Independent Contractors | <u>Diete Scriedule</u> | ; J 10 | JI SL | <u>ICII I</u> | Jers | <u> </u> | | | | | | | |
| 1 | Complete this table for your five highest cor | npensated ind | lepe | nder | nt co | ontra | actor | rs th | nat received more than \$ | 100,000 of compe | nsat | ion fro | m | |
| | the organization. Report compensation for t | he calendar ye | ear e | ndir | ng w | ith c | or wi | thin | the organization's tax y | ear. | | | | |
| | (A) | | | | | | | | (B) | | | (C | ;) | |
| | Name and business | address | NC | NE | 3 | | | | Description of s | ervices | С | ompei | nsatio | n |
| | | | | | | | | | | | | | | |
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Form **990** (2020)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2020) RED FEA
Part VIII Statement of Revenue

| | | Check if Schedule O co | ntains a resp | onse | or note to any lir | ne in this Part VIII | | | |
|--|-------|--|----------------|--------------|--------------------|----------------------|------------------------------------|----------------------------|---------------------------------|
| | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under |
| | | | | | | | landionrevende | Business revenue | sections 512 - 514 |
| s s | 1 a | Federated campaigns | 1a | | | | | | |
| an | b | Membership dues | | | | | | | |
| ⊋ 8 | c | Fundraising events | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | c | Related organizations | | _ | | | | | |
| nia G | - | Government grants (contrib | | 1 | 477,721. | - | | | |
| Sir | f | All other contributions, gifts, gr | | | | - | | | |
| e të | • | similar amounts not included al | | | 913,371. | | | | |
| 등 | _ | Noncash contributions included in line | *** | | 27,477. | - | | | |
| n o | ٥ | | | ĮΦ | 21,4116 | 1,391,092. | | | |
| Oa | | Total. Add lines 1a-1f | | | Business Code | 1,331,032. | | | |
| | • | | | | Busiliess Code | | | | |
| Program Service Revenue | 2 a | | | | | | | | |
| er v | b | | | | | | | | |
| n S | C | | | | | | | | |
| ran 3ev | C | | | | | | | | |
| 5 | e | | | | | | | | |
| ۵ | | All other program service re | | | | | | | |
| | g | Total. Add lines 2a-2f | | |) | | | | |
| | 3 | Investment income (including | ng dividends | intere | est, and | | | | |
| | | other similar amounts) | | | > | 67. | | | 67. |
| | 4 | Income from investment of | tax-exempt b | ond p | roceeds | | | | |
| | 5 | Royalties | | | <u> </u> | | | | |
| | | | (i) Re | al | (ii) Personal | | | | |
| | 6 a | Gross rents | 6a | | | | | | |
| | b | | 6b | | | | | | |
| | | · · · · · · · · · · · · · · · · · · · | 6c | | | | | | |
| | | Net rental income or (loss) | | | • | | | | |
| | | Gross amount from sales of | (i) Secu | rities | (ii) Other | | | | |
| | , , | | 7a | 3. | (.,, | - | | | |
| | | · - | ra e | <u> </u> | | - | | | |
| ø. | K. | Less: cost or other basis | 71. | 0. | | | | | |
| ther Revenue | | and sales expenses | | 3. | | - | | | |
| eve | | Gain or (loss) | | | | 3. | | | 3. |
| Æ | | Net gain or (loss) | | | • | 3. | | | 3. |
| the l | 8 a | Gross income from fundraising | * | | | | | | |
| Ö | | including \$ | of | | | | | | |
| | | contributions reported on lir | • | | | | | | |
| | | Part IV, line 18 | | | | 4 | | | |
| | b | Less: direct expenses | | . 8b | | | | | |
| | c | Net income or (loss) from fu | ındraising ev | ent <u>s</u> | _ | | | | |
| | 9 a | Gross income from gaming | activities. Se | e | | | | | |
| | | Part IV, line 19 | | . 9a | | | | | |
| | b | Less: direct expenses | | | | | | | |
| | c | Net income or (loss) from ga | aming activit | ies | | | | | |
| | | Gross sales of inventory, les | - | | | | | | |
| | | and allowances | | 10a | | | | | |
| | h | Less: cost of goods sold | | - 1 | | | | | |
| | | : Net income or (loss) from sa | | | • | | | | |
| | | 31 (1000) 110111 00 | | -·, | Business Code | | | | |
| sno | 11 a | ı <u></u> | | | | | | | |
| Jeo Tue | b | | | | | | | | |
| ila ven | | | | | | | | | |
| Miscellaneous Revenue | c | | | | | | | | |
| Ξ̈́ | | All other revenue | | | | + | | | |
| | | Total Add lines 11a-11d | | | | 1,391,162. | 0. | 0. | 70. |
| | 12 | Total revenue. See instructions | S | | > | μ,JJI,104• | <u> </u> | _ U• | Form 990 (2020) |
| 032009 | 12-20 | 3-20 | | | | | | | FUIIII 330 (2020) |

Form 990 (2020) RED FEATHER DEVELOPMENT GROUP Part IX Statement of Functional Expenses

| Sect | ion 501(c)(3) and 501(c)(4) organizations must compl | | | • | X |
|----------|---|---|---|---------------------------------|----------------------|
| | Check if Schedule O contains a respons | (A) | (B) | (C) | (D) |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | · | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 61,355. | 26,380. | 13,677. | 21,298. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | 1.1- 2.2 | 40.451 | |
| 7 | Other salaries and wages | 211,496. | 147,099. | 60,671. | 3,726. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | 4 04 / |
| 9 | Other employee benefits | 7,835. | 6,794. | -773. | 1,814. |
| 10 | Payroll taxes | 22,611. | 13,657. | 6,948. | 2,006. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | | 1 075 | | 1 075 | |
| С | Accounting | 1,875. | | 1,875. | |
| d | , | | | | |
| е | , F | | | | |
| f | Investment management fees | | | | |
| g | , | 351,618. | 351,573. | 30. | 1 5 |
| 40 | column (A) amount, list line 11g expenses on Sch 0.) | 7,432. | 1,979. | 153. | <u>15.</u> 5,300. |
| 12 | Advertising and promotion | 11,196. | 9,548. | 1,002. | 646. |
| 13 | Office expenses | 4,280. | 91. | 3,927. | 262. |
| 14 15 | Information technology | 4,200 | 71. | 3,527. | 2021 |
| 16 | Royalties | 7,154. | 6,030. | 906. | 218. |
| 17 | Occupancy | 7,721. | 7,422. | 26. | 273. |
| 18 | Payments of travel or entertainment expenses | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | 2,00 |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 714. | 306. | 373. | 35. |
| 20 | Interest | · - • | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 139. | 117. | 18. | 4. |
| 23 | Insurance | 19,837. | 17,444. | 1,928. | 465. |
| 24 | Other expenses. Itemize expenses not covered | , | , | | |
| | above (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | CONSTRUCTION MATERIALS | 281,646. | 281,646. | | |
| b | EDUCATION PROGRAM SUPPL | 151,310. | 151,310. | | |
| С | LOSS ON THEFT OF ASSET | 28,885. | | 28,885. | |
| d | WAREHOUSE/STORAGE | 8,216. | 4,689. | 3,527. | |
| е | All other expenses | 9,526. | 2,475. | 5,685. | 1,366. |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,194,846. | 1,028,560. | 128,858. | 37,428. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | 000 |

Form 990 (2020)

Part X | Balance Sheet

| Par | t X | Balance Sheet | | | | | |
|-----------------------------|-----|---|---------------------|---------------------------------------|---------------------------------|--------|-------------------------------|
| | | Check if Schedule O contains a response or | note to a | ny line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 207,116. | 1 | 378,375. |
| | 2 | Savings and temporary cash investments | | | 43,135. | | 44,173 |
| | 3 | Pledges and grants receivable, net | | | 557,861. | 3 | 317,076 |
| | 4 | Accounts receivable, net | | | 36,434. | 4 | 105,320 |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | ıbstantial | contributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese pers | sons | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified pe | | | | |
| | | under section 4958(f)(1)), and persons describ | | 6 | | | |
| က္အ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ۲ | 9 | B | | | 3,932. | 9 | 2,074 |
| | 10a | Land, buildings, and equipment: cost or other | er | 1 | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 83,834. | | | |
| | b | Less: accumulated depreciation | 10b | 83,634. | 339. | 10c | 200 |
| | 11 | Investments - publicly traded securities | | 11 | | | |
| | 12 | Investments - other securities. See Part IV, lin | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | 350. | 15 | 2,375 | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | 849,167. | 16 | 849,593 | | |
| | 17 | Accounts payable and accrued expenses | | 29,439. | 17 | 27,912 | |
| | 18 | Grants payable | 342,185. | 18 | 247,844 | | |
| | 19 | Deferred revenue | 215,676. | 19 | 107,832 | | |
| | 20 | Tax-exempt bond liabilities | | 20 | | | |
| | 21 | Escrow or custodial account liability. Comple | | | | 21 | |
| es | 22 | Loans and other payables to any current or for | | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | | | | |
| iab | | controlled entity or family member of any of t | - | ····· | | 22 | |
| - | 23 | Secured mortgages and notes payable to un | | · · · · · · · · · · · · · · · · · · · | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | Г | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | | • | 4 001 | | 10 100 |
| | | of Schedule D | | | 4,291. | 25 | 12,126. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 591,591. | 26 | 395,714. |
| s | | Organizations that follow FASB ASC 958, o | check he | re 🕨 🔼 | | | |
|)ce | | and complete lines 27, 28, 32, and 33. | | | 11 710 | | 148,930. |
| ala l | 27 | Net assets without donor restrictions | 41,718. 215,858. | 27 | 304,949. | | |
| B | 28 | Net assets with donor restrictions | | | 213,030. | 28 | 304,343. |
| اق | | Organizations that do not follow FASB ASC | C 958, cn | eck nere | | | |
| P | 00 | and complete lines 29 through 33. | -1- | | | 00 | |
| şt | 29 | Capital stock or trust principal, or current fun | | | | 29 | |
| SSE | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | | 257,576. | 31 | 453,879. |
| ž | 32 | Total list lists and and acceptable and belonged | | | | 32 | 849,593. |
| | 33 | Total liabilities and net assets/fund balances | | | 849,167. | 33 | 849,59 Farm 990 (9) |

| Pa | rt XI Reconciliation of Net Assets | | | | | | | |
|--|---|-----------|------|------------|------------|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | |
| | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,39 | <u>1,1</u> | <u>62.</u> | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,19 | 4,8 | <u>46.</u> | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 6,3 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 25 | 7,5 | 76. | | | |
| 5 | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | _ | 13. | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | |
| | column (B)) | | | | | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | |
| | | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | Х | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | | |
| | consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | | | | |
| | Act and OMB Circular A-133? | - | 3a | | Х | | | |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | <u></u> | 3b | | | | | |
| | | | Form | 990 | (2020) | | | |

032012 12-23-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

RED FEATHER DEVELOPMENT GROUP

| | Employer identification number |
|--------|--------------------------------|
| CROTTD | 91_1632134 |

| D - | | | | VIIIOI MINI GRO | | | | 1 1052154 | | | | |
|------------|--------|---|-------------------------|---|------------------|---------------------------------|---------------------------------------|----------------------------|--|--|--|--|
| Pa | rt I | Reason for Public (| Charity Status. | All organizations must c | omplete th | nis part.) S | ee instructions. | | | | | |
| The | organi | zation is not a private found | ation because it is: (F | For lines 1 through 12, cl | neck only | one box.) | | | | | | |
| 1 | | A church, convention of chi | urches, or associatio | n of churches described | in sectio | n 170(b)(1 |)(A)(i). | | | | | |
| 2 | | A school described in secti | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | n 990 or 99 | 90-EZ).) | | | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | inization described in se | ection 170 | (b)(1)(A)(ii | i). | | | | | |
| 4 | | A medical research organization | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A)(iii). Enter | the hospital's name, | | | | |
| | | city, and state: | · | | | | · / / / / | • | | | | |
| 5 | | An organization operated for | or the benefit of a col | lege or university owned | or operat | ed by a go | vernmental unit describe | ed in | | | | |
| - | | section 170(b)(1)(A)(iv). (C | | , | • | , 0 | | | | | | |
| 6 | | A federal, state, or local gov | | nental unit described in | section 17 | 70(b)(1)(A) | (v) | | | | | |
| 7 | X | | - | | | | · · | oublic described in | | | | |
| • | | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | |
| 8 | | A community trust describe | | 1)(A)(vi) (Complete Part | + II \ | | | | | | | |
| 9 | H | An agricultural research org | | | • | nd in conju | nction with a land grant | collogo | | | | |
| 9 | ш | • | | | | - | - | - | | | | |
| | | or university or a non-land-g | grant college of agrici | ulture (see instructions). | citter the i | name, city | , and state of the college | ; OI | | | | |
| 40 | | university: | U | Name 00 1/00/ af its accord | | | | | | | | |
| 10 | | An organization that norma | * | | | | | - | | | | |
| | | activities related to its exem | | · · · · · · · · · · · · · · · · · · · | | | * * | - | | | | |
| | | income and unrelated busin | | (less section 511 tax) fro | m busines | sses acquii | red by the organization a | ifter June 30, 1975. | | | | |
| | | See section 509(a)(2). (Cor | | | | | | | | | | |
| 11 | H | An organization organized a | • | • | • | | | _ | | | | |
| 12 | Ш | An organization organized a | • | • | • | | · · · · · · · · · · · · · · · · · · · | | | | | |
| | | more publicly supported or | | | | | | Check the box in | | | | |
| | _ | lines 12a through 12d that | • • | | | | | | | | | |
| а | | Type I. A supporting orga | anization operated, su | upervised, or controlled | by its supp | oorted orga | anization(s), typically by | giving | | | | |
| | | the supported organization | on(s) the power to req | gularly appoint or elect a | majority o | of the direc | tors or trustees of the su | upporting | | | | |
| | | organization. You must o | complete Part IV, Se | ctions A and B. | | | | | | | | |
| b | | Type II. A supporting org | anization supervised | or controlled in connect | ion with it | s supporte | d organization(s), by hav | ving | | | | |
| | | control or management o | f the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or manage the supp | ported | | | | |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | | | | | |
| С | | Type III functionally inte | grated. A supporting | g organization operated | in connect | tion with, a | and functionally integrate | ed with, | | | | |
| | | its supported organization | n(s) (see instructions) | . You must complete F | Part IV, Se | ctions A, | D, and E. | | | | | |
| d | | Type III non-functionally | integrated. A supp | orting organization oper | ated in co | nnection w | rith its supported organiz | zation(s) | | | | |
| | | that is not functionally int | egrated. The organiz | ation generally must sati | isfy a distr | ibution rec | uirement and an attentiv | /eness | | | | |
| | | requirement (see instructi | ions). You must con | nplete Part IV, Sections | A and D, | and Part | V. | | | | | |
| е | | Check this box if the orga | anization received a v | vritten determination from | m the IRS | that it is a | Type I, Type II, Type III | | | | | |
| | | functionally integrated, or | Type III non-function | nally integrated supportin | ng organiz | ation. | | | | | | |
| f | Ente | r the number of supported o | organizations | | | | | | | | | |
| g | | ide the following information | | | (in) la tha area | | | | | | | |
| | (i |) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | | nization listed ng document? | (v) Amount of monetary | (vi) Amount of other | | | | |
| | | organization | | above (see instructions)) | Yes | No | support (see instructions) | support (see instructions) | | | | |
| | | | | | | | | | | | | |
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-------------------|---------------------|---------------------|----------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 493,156. | 468,943. | 578,726. | 683,014. | 1391092. | 3614931. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 493,156. | 468,943. | 578,726. | 683,014. | 1391092. | 3614931. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 1456464. |
| | Public support. Subtract line 5 from line 4. | | | | | | 2158467. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 493,156. | 468,943. | 578,726. | 683,014. | 1391092. | 3614931. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 1,804. | 467. | 38. | 2. | 70. | 2,381. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 3617312. |
| | Gross receipts from related activities, | • | , | | | 12 | 48. |
| 13 | First 5 years. If the Form 990 is for the | • | | | | | |
| _ | organization, check this box and stop | | | | | | > |
| | ction C. Computation of Publi | | | | | г г | |
| | Public support percentage for 2020 (I | | | | | 14 | <u>59.67 %</u> |
| | Public support percentage from 2019 | | | | | 15 | 44.83 % |
| 16a | 33 1/3% support test - 2020. If the o | | | | | | |
| | stop here. The organization qualifies | | | | | | |
| k | b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | - | | | | | |
| | and if the organization meets the fact | | | - | • | VI how the organiz | ation |
| | meets the facts-and-circumstances te | - | • | | - | | |
| b | 10% -facts-and-circumstances test | - | | | | | 10% or |
| | more, and if the organization meets the | | | | - | | . — |
| | organization meets the facts-and-circu | | | | | | > |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16a | a, 16b, 17a, or 17b | | | |
| | | | | | Sche | edule A (Form 990 | or 990-EZ) 2020 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|----------------------------|----------------------------|-----------------------|--|----------------------|--|
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- formed, or facilities furnished in | | | | | | |
| any activity that is related to the | | | | | | |
| organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | <u> </u> |
| 6 Total. Add lines 1 through 5 | | | | <u> </u> | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons b Amounts included on lines 2 and 3 received | | | | | + | _ |
| from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the | | | | | | |
| amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 Amounts from line 6 | (a) 2010 | (b) 2017 | (6) 2018 | (u) 2019 | (e) 2020 | (i) Total |
| 10a Gross income from interest, | | | | | | |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business | | | | | | |
| activities not included in line 10b, | | | | | | |
| whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital assets (Explain in Part VI.) | | | | <u> </u> | | <u> </u> |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for th | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) organizati | ion, |
| check this box and stop here | • | | , | • | . , . , . | · |
| Section C. Computation of Public | c Support Per | centage | | | | |
| 15 Public support percentage for 2020 (li | ne 8, column (f), d | livided by line 13, o | column (f)) | | 15 | % |
| 16 Public support percentage from 2019 | | | | | 16 | % |
| Section D. Computation of Inves | tment Income | e Percentage | | | | |
| 17 Investment income percentage for 20 | 20 (line 10c, colur | mn (f), divided by li | ne 13, column (f)) | | 17 | % |
| 18 Investment income percentage from 2 | | | | | 18 | % |
| 19a 33 1/3% support tests - 2020. If the | organization did r | not check the box | on line 14, and line | e 15 is more than 3 | 33 1/3%, and line 1 | 17 is not |
| more than 33 1/3%, check this box an | | | | | | |
| b 33 1/3% support tests - 2019. If the | | | | | | |
| line 18 is not more than 33 1/3%, chec | ck this box and st | t op here. The orga | ınization qualifies a | as a publicly suppo | orted organization | |
| 20 Private foundation If the organization | n did not check a | hoy on line 1/ 10 | a or 10h check th | nie hov and sec inc | etructions | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| 105 | | |
| 10b | | |

| Pai | rt IV Supporting Organizations (continued) | | | |
|-----|---|------------|-----|----------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 100 | 110 |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | , , , , , , , , , , , , , , , , , , , | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | 1 | | |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations | | | <u> </u> |
| | <u></u> | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 163 | 140 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | | 1 | | |
| • | organization's governing documents in effect on the date of notification, to the extent not previously provided? | - | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| _ | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | 3 | | |
| Sec | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | | | |
| | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | i - | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | | | |
|------|---|-----------------|----------------------------|--------------------------------|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | | |
| | All other Type III non-functionally integrated supporting organizations mu | | | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | |
| | collection of gross income or for management, conservation, or | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | |
| a | Average monthly value of securities | 1a | | | | |
| b | Average monthly cash balances | 1b | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | |
| е | Discount claimed for blockage or other factors | | | | | |
| | (explain in detail in Part VI): | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | |
| | see instructions). | 4 | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | d Type III supporting orga | nization (see | | |
| | instructions). | | | • | | |

Schedule A (Form 990 or 990-EZ) 2020

| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continu | ıed) | |
|----------|---|------------------------------|---------------------------------------|------|---|
| Secti | on D - Distributions | | , , , , , , , | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | 3 | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2020 | ıs | (iii) Distributable Amount for 2020 |
| _1_ | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| _3_ | Excess distributions carryover, if any, to 2020 | | | | |
| a | From 2015 | | | | |
| b | From 2016 | | | | |
| c | From 2017 | | | | |
| <u>d</u> | From 2018 | | | | |
| <u>e</u> | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| <u>h</u> | Applied to 2020 distributable amount | | | | |
| i_ | Carryover from 2015 not applied (see instructions) | | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, | | | | |
| | line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8_ | Breakdown of line 7: | | | | |
| <u>a</u> | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| C | Excess from 2018 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

d Excess from 2019e Excess from 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

| RI | ED FEATHER DEVELOPMENT GROUP | 91-1632134 | | | | | | |
|---|---|----------------------|--|--|--|--|--|--|
| Organization type (check one): | | | | | | | | |
| Filers of: Section: | | | | | | | | |
| Form 990 or 990-EZ X 501(c)(3) (enter number) organization | | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | | |
| | 527 political organization | | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | | |
| Check if your organization | s covered by the General Rule or a Special Rule . | | | | | | | |
| | (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule | e. See instructions. | | | | | | |
| General Rule | | | | | | | | |
| For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | | | |
| Special Rules | | | | | | | | |

| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. |
|--|
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year |

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

RED FEATHER DEVELOPMENT GROUP

91-1632134

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|---------------------------------|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 1 | | \$ 207,411. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 2 | | \$ <u>107,844.</u> | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 3 | | \$ 60,000. | Person X Payroll | | | |
| (a) | (b) | (c) | (d) | | | |
| No. 4 | Name, address, and ZIP + 4 | Total contributions \$ 30,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 5 | | \$\$ | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 6 | | \$ 419,113. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |

Name of organization Employer identification number

RED FEATHER DEVELOPMENT GROUP

91-1632134

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | | \$33,900. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$31,223 . _ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

RED FEATHER DEVELOPMENT GROUP

91-1632134

| Part II | Noncash Property (see instructions). Use duplicate copies of Part | t II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | <u> </u> | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | <u> </u> | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Name of organization **Employer identification number** 91-1632134 RED FEATHER DEVELOPMENT GROUP Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

RED FEATHER DEVELOPMENT GROUP

Employer identification number 91-1632134

| Pai | t I Organizations Maintaining Donor Advised I | Funds or Other Similar Fund | s or Acco | unts. Complete if the |
|----------|---|--|------------------|---------------------------------|
| | organization answered "Yes" on Form 990, Part IV, line 6 | 3. | | • |
| | | (a) Donor advised funds | (b) F | unds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in writ | ting that the assets held in donor ad | ised funds | |
| | are the organization's property, subject to the organization's exc | clusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advi | sors in writing that grant funds can I | e used only | |
| | for charitable purposes and not for the benefit of the donor or d | onor advisor, or for any other purpos | e conferring | |
| _ | | | | |
| Pai | t II Conservation Easements. Complete if the organ | nization answered "Yes" on Form 99 |), Part IV, line | 7. |
| 1 | Purpose(s) of conservation easements held by the organization | (check all that apply). | | |
| | Preservation of land for public use (for example, recreation | n or education) Preservation | of a historica | ly important land area |
| | Protection of natural habitat | Preservation | of a certified | historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | I conservation contribution in the for | m of a conser | |
| | day of the tax year. | | _ | Held at the End of the Tax Year |
| а | | | | |
| b | | | | |
| С. | Number of conservation easements on a certified historic struct | | | : |
| d | Number of conservation easements included in (c) acquired after | | I . | |
| • | listed in the National Register | | | |
| 3 | Number of conservation easements modified, transferred, release | sed, extinguished, or terminated by t | ne organizatio | n during the tax |
| | year | and in Incated • | | |
| 4 | Number of states where property subject to conservation easen | • | <u> </u> | |
| 5 | Does the organization have a written policy regarding the period violations, and enforcement of the conservation easements it has | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, ha | | | |
| Ü | Start and volunteer flours devoted to morntoning, inspecting, man | naming of violations, and emoreing ec | inscrivation ca | sements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | g of violations, and enforcing conser | vation easeme | ents during the year |
| • | ▶ \$ | g ee.ae., aa ee.eg eeee. | | mie dannig me year |
| 8 | Does each conservation easement reported on line 2(d) above s | atisfy the requirements of section 17 | '0(h)(4)(B)(i) | |
| | | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | | | and |
| | balance sheet, and include, if applicable, the text of the footnote | e to the organization's financial state | ments that de | scribes the |
| | organization's accounting for conservation easements. | - | | |
| Pai | t III Organizations Maintaining Collections of A | rt, Historical Treasures, or | Other Simil | ar Assets. |
| | Complete if the organization answered "Yes" on Form 99 | 90, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under FASB ASC 958, | not to report in its revenue statemen | t and balance | sheet works |
| | of art, historical treasures, or other similar assets held for public | exhibition, education, or research in | furtherance of | f public |
| | service, provide in Part XIII the text of the footnote to its financial | al statements that describes these it | ems. | |
| b | If the organization elected, as permitted under FASB ASC 958, | to report in its revenue statement an | d balance she | et works of |
| | art, historical treasures, or other similar assets held for public ex | chibition, education, or research in fu | rtherance of p | ublic service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > | \$ |
| | | | _ | \$ |
| 2 | If the organization received or held works of art, historical treasures | ures, or other similar assets for financ | cial gain, provi | de |
| | the following amounts required to be reported under FASB ASC | 958 relating to these items: | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| <u>b</u> | Assets included in Form 990, Part X | |) | \$ |
| LHA | For Paperwork Reduction Act Notice, see the Instructions for | or Form 990. | | Schedule D (Form 990) 2020 |

| | t III Organizations Maintaining Co | llections of Ar | | | | r Othei | Simila | | S (continu | | age Z |
|-----|--|----------------------|-----------------|-----------------|----------------|------------|------------|------------|------------------|-------|----------|
| | | | | | | | | | <u>(COITHIII</u> | ueu) | |
| • | Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | | l oan or exc | hange progra | am | | | | | |
| b | Scholarly research | e | | | 9- 9 | | | | | | |
| c | Preservation for future generations | _ | | | | | | | | | |
| 4 | Provide a description of the organization's coll | ections and explain | n how th | ev further th | ne organizatio | n's exen | not purpo | se in Part | XIII | | |
| 5 | During the year, did the organization solicit or | | | | | | | | | | |
| • | to be sold to raise funds rather than to be mair | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrange | | | | | | | | | | |
| | reported an amount on Form 990, Part | | | 3 | | | | , , | , -: | | |
| | Is the organization an agent, trustee, custodian | n or other intermed | iarv for c | contribution | s or other as | sets not i | ncluded | | | | |
| | on Form 990, Part X? | | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII ar | | | | | | | | | | , |
| _ | | | | | | | | | Amount | | |
| С | Beginning balance | | | | | | 1c | | 7 11110 11111 | | |
| | Additions during the year | | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | | |
| f | Ending balance | | | | | | | | | | |
| | Did the organization include an amount on For | | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. C | | • | | | | | | | |] |
| | t V Endowment Funds. Complete if | | | | | | 10. | | | | |
| | | (a) Current year | | rior year | (c) Two yea | | | years back | (e) Four | vears | hack |
| 1a | Beginning of year balance | (a) carrerre year | (2): | nor your | (6) 1110 you | 10 Buon | (4) 111100 | youro buon | (S) i sui | youro | buon |
| b | Contributions | | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| e | Other expenditures for facilities | | | | | | | | | | |
| C | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the current | nt year end halance | l a (line 1c | L column (a | // pelq as: | | | | | | |
| a | Board designated or quasi-endowment | nt year end balance | % (IIII) 5 | j, coluitiii (a | n rielu as. | | | | | | |
| b | Permanent endowment | % | _′0 | | | | | | | | |
| | Term endowment | | | | | | | | | | |
| · | The percentages on lines 2a, 2b, and 2c shoul | | | | | | | | | | |
| 32 | | • | tion that | t are held ar | nd administa | red for th | e organiz | ation | | | |
| Ou | Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No | | | | | | | No | | | |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | 103 | 110 |
| | | | | | | | | | 3a(ii) | | |
| b | (ii) Related organizations | one lieted as requir | ed on So | hedule R2 | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the o | | | | | | | | _ <u></u> | | |
| | t VI Land, Buildings, and Equipme | | WITIOTIC II | urido. | | | | | | | |
| | Complete if the organization answered | |). Part IV | line 11a. S | See Form 990 | . Part X | line 10. | | | | |
| | Description of property | (a) Cost or o | | | or other | | ccumulat | ed | (d) Book | value | <u> </u> |
| | bescription of property | basis (investr | | | (other) | | preciation | | (u) Dook | value | • |
| 12 | Land | , | , | | / | | | | | | |
| | Buildings | | | | | | | | | | |
| C | Leasehold improvements | | | | | | | | | | |
| d | Equipment | | | 8 | 3,834. | | 83,6 | 34. | | 2.0 | 00. |
| | Other | | | | -, | | ,- | | | | |
| | . Add lines 1a through 1e. (Column (d) must equ | | X colum | n (R) line 1 | 0c.) | | | | | 2(| 00. |
| | | | | | | | | | | | |

Schedule D (Form 990) 2020

| Part VII | Investments - Other Securities. | | | |
|-------------------|---|----------------------------|--|-----------------------|
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
| (a) Descrip | tion of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) Financia | al derivatives | | | |
| (2) Closely | held equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | 1) 15 000 B 1V 1 (B) B 40 \ | | | |
| Part VIII | b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| T all VIII | _ | F 000 D-+ IV I' | 14 - O - Farm 000 Bart V Fac 40 | |
| | Complete if the organization answered "Yes" (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | -of-vear market value |
| (4) | (a) Description of investment | (b) Book value | (c) Welfied of Valdation. Cost of Che | or year market value |
| <u>(1)</u> (2) | | | | |
| | | | | |
| (3) (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| | Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| | (a) | Description | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colu | ımn (b) must equal Form 990, Part X, col. (B) line | <u>15.)</u> | > | |
| Part X | Other Liabilities. | 5 000 D 1 11/11 | 14 14 0 5 000 5 1 7 15 05 | |
| | Complete if the organization answered "Yes" ((a) Description of liability | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | (b) Book value |
| 1. | | | | (b) Book value |
| | leral income taxes MPENSATED ABSENCES PAYAE | ΣΤ. Γ | | 12,126. |
| | MFENDAIED ADDENCED FAIAL |)UL | | 12,120. |
| (3) | | | | |
| (4) | | | | |
| (5) (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | ımn (b) must equal Form 990, Part X, col. (B) line | 25.) | • | 12,126. |
| | | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

RED FEATHER DEVELOPMENT GROUP

Employer identification number

91-1632134

| Pai | rt I Types of Property | | | | | | |
|-----|--|-------------------------------|---|---|---|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of detern noncash contribution | • | s |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | X | 1 | 1,033. | | | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | |
| | trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other ► (OTHER) | X | 11 | 26,444. | | | |
| 26 | Other | | | | | | |
| 27 | Other | | | | | | |
| 28 | Other () | | | | | | |
| 29 | Number of Forms 8283 received by the organization | ation during | the tax year for co | ontributions | | | |
| | for which the organization completed Form 828 | 3, Part V, D | onee Acknowledg | ement 29 | | | |
| | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | |
| | must hold for at least three years from the date | of the initia | l contribution, and | which isn't required to be us | ed for | | |
| | exempt purposes for the entire holding period? | | | | 30 | а | X |
| b | If "Yes," describe the arrangement in Part II. | | | | | | |
| 31 | Does the organization have a gift acceptance po | olicy that re | quires the review of | of any nonstandard contribut | ions? 3 | | X |
| 32a | Does the organization hire or use third parties o contributions? | | • | cit, process, or sell noncash | 32 | a | x |
| b | If "Yes," describe in Part II. | | | | <u></u> | | |
| 33 | If the organization didn't report an amount in co | olumn (c) foi | a type of property | for which column (a) is chec | ked, | | |
| | describe in Part II. | (5) 701 | -, · - | | , | | |
| | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

RED FEATHER DEVELOPMENT GROUP

Employer identification number 91-1632134

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUSTAINABLE SOLUTIONS TO THE HOUSING NEEDS WITHIN THEIR COMMUNITIES. FORM 990, PART VI, SECTION B, LINE 11B: THE ORGANIZATION'S FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO IT BEING FILED. ANY QUESTIONS OR ISSUES ARE ADDRESSED TO THE BOARD CHAIR, AS NECESSARY. FORM 990, PART VI, SECTION B, LINE 12C: NEW MEMBERS OF THE BOARD ARE PROVIDED A COPY OF THE CONFLICT OF INTEREST POLICY. ANY CONFLICTS ARE DISCLOSED AT THIS TIME. FORM 990, PART VI, SECTION B, LINE 15: EMPLOYMENT AND COMPENSATION OF THE EXECUTIVE DIRECTOR IS THE RESPONSIBILITY AS DESCRIBED IN THE PERSONNEL POLICY MANUAL. OF THE BOARD, FORM 990, PART VI, SECTION C, LINE 18: THESE DOCUMENTS ARE AVAILABLE UPON REQUEST AND ARE PUBLISHED ON GUIDESTAR.ORG. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FORM 990 ARE ALL THE FORM 990 IS ALSO AVAILABLE ON THE AVAILABLE UPON REQUEST. GUIDESTAR.ORG WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

| INDEPENDENT CONTRACTORS: PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES O. FUNDRAISING EXPENSES SUBCONTRACTOR EXPENSES PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES O. FUNDRAISING EXPENSES O. TOTAL EXPENSES OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 351,618. | Name of the organization RED FEATHER DEVELOPMENT GROUP | Employer identification number 91-1632134 |
|--|---|---|
| MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 14,989. SUBCONTRACTOR EXPENSES 336,544. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | INDEPENDENT CONTRACTORS: | |
| FUNDRAISING EXPENSES 0. TOTAL EXPENSES 14,989. SUBCONTRACTOR EXPENSES: PROGRAM SERVICE EXPENSES 336,544. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | PROGRAM SERVICE EXPENSES | 14,989. |
| TOTAL EXPENSES 14,989. SUBCONTRACTOR EXPENSE: 336,544. PROGRAM SERVICE EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: 336,544. PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | MANAGEMENT AND GENERAL EXPENSES | 0. |
| SUBCONTRACTOR EXPENSE: PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 50. TOTAL EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 50. TOTAL EXPENSES 50. | FUNDRAISING EXPENSES | 0. |
| PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 50. TOTAL EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 50. | TOTAL EXPENSES | 14,989. |
| PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 50. TOTAL EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 50. | | |
| MANAGEMENT AND GENERAL EXPENSES 5. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 5. TOTAL EXPENSES 5. | SUBCONTRACTOR EXPENSE: | |
| FUNDRAISING EXPENSES 0. TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | PROGRAM SERVICE EXPENSES | 336,544. |
| TOTAL EXPENSES 336,544. OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | MANAGEMENT AND GENERAL EXPENSES | 0. |
| OTHER FEES & LICENSES: PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | FUNDRAISING EXPENSES | 0. |
| PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | TOTAL EXPENSES | 336,544. |
| PROGRAM SERVICE EXPENSES 40. MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | | |
| MANAGEMENT AND GENERAL EXPENSES 30. FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | OTHER FEES & LICENSES: | _ |
| FUNDRAISING EXPENSES 15. TOTAL EXPENSES 85. | PROGRAM SERVICE EXPENSES | 40. |
| TOTAL EXPENSES 85. | MANAGEMENT AND GENERAL EXPENSES | 30. |
| | FUNDRAISING EXPENSES | 15. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 351,618. | TOTAL EXPENSES | 85. |
| | TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 351,618. |
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