

*Together*ness
RED FEATHER



MISSION · VALUES · VISION

MISSION



We partner with American Indian nations to develop and implement sustainable solutions to the housing needs within their communities.

VALUES



EMPOWERING TRIBAL COMMUNITIES
HEALTHY HOMES
LISTENING
SUSTAINABILITY

VISION



We envision a world where healthy and safe housing is available to all and we are all inspired to work collectively to create self-sustaining communities.



Togetherness

RED FEATHER

LETTER FROM THE EXECUTIVE DIRECTOR



Red Feather's founders, Robert and Anita Young, were inspired to bring together indigenous and non-indigenous individuals to build bridges between the two worlds while working collectively to address the significant housing needs on the homelands and reservations of America's first people. While many factors shape our lived experiences, we all share the same fate of being human. Each of us experiences joy and sorrow and a desire to live a healthy and fulfilling life, and having a healthy home is essential to achieving this desire. It's easy to distance ourselves individually from others who lack access to such a reality; an out-of-site mind mentality is the norm for so many of us, regardless of whether that is homes and neighborhoods on the opposite side of town, beyond a mountain, or a distant and foreign land. We cannot escape the reality that housing disparities have a ripple effect on our lives, like a stone splashing in a lake or a seismic event sending a tidal wave across the sea. Individuals create neighborhoods, neighborhoods generate communities, and communities evolve into states and countries. Housing disparities impact us all together at the micro and macro levels. Collective responsibility is a value and moral concept deeply embedded in the cultures of numerous indigenous communities and underpinning our world's religious philosophies. For our Red Feather family, collective responsibility is in initiatives where individuals, community members, tribal agencies, nonprofits, board members, staff, grantors, and donors collectively address housing issues. We achieve healthier homes through shared labor, resources, or knowledge, creating a sense of shared responsibility and resilience. I ask our entire Red Feather family to see our annual report theme, togetherness, as a rite of passage that symbolizes an individual's transformative journey to forge deeper connections, strengthen bonds, and unite with a broader community. Our togetherness is a poignant reminder that our unity is a fundamental part of our human experience. We are all deeply interdependent upon one another to maintain a harmonious world. We hope you enjoy reading about our collective success in this year's annual report and will continue to join us in widening the circle of our work.

A handwritten signature in black ink, appearing to read "Joe J.", written in a cursive style.



Training in
2021 - 212

**HOME
EDUCATION**

Training in
2022 - 222



COMMUNITY OUTREACH AND DEVELOPMENT

NURTURING KNOWLEDGE FOR HOME AND COMMUNITY WELLBEING

Togetherness is central to Red Feather’s efforts in education initiatives that seek to foster deep relationships with homeowners to enhance the community’s well-being. At the heart of our mission is the belief that providing residents with essential knowledge facilitates their ability to maintain their homes and promote healthy indoor environments. Recognizing the profound link between housing conditions and occupants’ well-being, we aim to enable individuals to be vigilant guardians of their health, fostering greater community resilience.

A new chapter in our journey unfolds with the launch of our trades scholarship program that aims to cultivate the local workforce by investing in the critical needs of Navajo and Hopi tribal trades professionals. The program’s launch was possible due to key partnerships with individual donors who believe investing in the local workforce is critical for addressing systemic poverty barriers. By addressing structural barriers, such as lack of a trained workforce, scarcity of licensed contractors, and access to capital loans, we collectively work together towards a brighter future for the Hopi and Navajo Nations.

Red Feather’s scholarship fund can support a plethora of needs, such as educational training, licensing, insurance and bonding fees, and tool and equipment purchases. These scholarship funds play a pivotal role in the ability of our communities to leverage the increased federal

funding opportunities following the closure of critical coal mines and the horrific devastation of the COVID-19 pandemic.

The investment in local trade professionals positions their businesses to receive these funds instead of the monies going to entities outside of the communities or, even worse, not accessed at all. This underscores the imperative for robust business development on the reservation. One scholarship recipient expressed, “My goal is to use my education and license to give back to the community. I want to specialize in the residential and commercial industry on and off the reservation.”

During 2022, we also continued to invest in developing Red Feather’s DIY learning courses into a digital format. Doing so allows the organization to reach a much wider audience than through classroom-oriented instruction alone. Red Feather program coordinators spent hundreds of hours delivering personalized in-home education to strengthen awareness of how housing conditions can directly impact health and pocketbooks. Families also receive culturally relevant educational resources, such as energy cost-saving strategies, that help reinforce verbal instruction and can be referenced by families in the future. Beyond practical use, these investments embody our belief in the strength of our communities to pass this information on from one generation to the next.



Total in 2021 - 0

TRADE ◆◆◆◆◆◆◆◆◆◆
◆◆ SCHOLARSHIPS

Total in 2022 - 6

NATIVE HOME RESOURCE NETWORK

CULTURAL CONTINUITY AND HOLISTIC WELL-BEING

Native Home Resource Network (NHRN) at Red Feather Services continues to be the vibrant heart of our community, pulsing with the energy of cultural continuity and resiliency. When individuals seek our assistance, they embark on a collective journey guided by our compassionate case coordinators. These dedicated professionals don't just offer a listening ear; they work with clients to unlock a wealth of local resources rooted in cultural heritage. This collaborative approach ensures that individuals and families are engaged in their projects, steering the path toward brighter, more secure homes while preserving cultural traditions every step of the way.

The NHRN program provides each client with a thorough home assessment, one-on-one educational experiences, and home repair action plans. Under NHRN's umbrella, we provide micro-grants called Direct Solutions that families use to obtain construction materials, tools, or essential appliances like water heaters and cooking stoves. Direct Solutions builds local resilience by allowing homeowners to undertake many of their repairs independently, thus allowing us to stretch limited resources and extend our hand to a broader spectrum of individuals in need. Case Coordinators also distributed hundreds of health home supplies such as HEPA air filters, carbon monoxide, smoke alarms, chimney cleaning brushes, aging-in-place devices, and weatherization supplies.

Red Feather continues to honor cultural heating practices by partnering with the Northern Arizona Council of Governments, local governments, and service providers to distribute essential firewood to families in need. Beyond the cultural traditions, if the electricity fails or propane runs short, confidence can always be found in the reliability of heating with wood. Red Feather is committed to ensuring that households across the vast expanses of the Navajo and Hopi Nations have access to an

adequate supply of firewood to keep their homes warm through the cold nights on the Colorado Plateau.

Thanks to the continuous donations and volunteer support from numerous partners in 2022, we continued to achieve milestones in addressing water access, sanitation, and hygiene needs by installing high-capacity handwashing stations and providing water storage tanks to ensure reliable water supply, to improve overall hygiene conditions for households without running water.

The list of partners that make up the NHRN network is vast, and we are ever grateful to each one who is part of our circle. Togetherness is truly the essence of what NHRN represents, weaving a tapestry of collaboration, support, and shared commitment to community well-being. None of this transformative work would be possible without the devoted program team here at Red Feather, whose dedication and passion continue to drive our mission forward.

HNRN Annual Report Data 2021-2022		
	2021	2022
Home Inspections	98	222
Direct Solutions	0	222

Healthy Home Resources		
	2021	2022
Aging In-Place Kit (Fall prevention items)	33	20
Water Storage Tanks	52	77
Firewood	227	397
Cooking Stoves	10	60
HEPA Filters	70	130
Handwashing Stations	520	20
DIY Solar Kits	0	30
Health Heating Kits	210	130
Firewood Sheds	0	4



"Community members have expressed their appreciation that they only need to drive a short distance to get their wood"

"Not only is our mission to provide and deliver Stove Ready firewood to families in need/ at risk, but also to provide a reliable well stocked inventory for families who are able to purchase a little at a time."



HEALTHY HOME ENERGY AND SAFETY IMPROVEMENTS

EMPHASIZING THE INTERDEPENDENCE OF ALL LIVING THINGS, THE HEALTH OF A HOME IS LINKED TO THE HEALTH OF THE LAND, THE ENVIRONMENT, AND THE PEOPLE WHO INHABIT IT.

A narrative reflecting a collective effort of togetherness to address housing repairs lies at the foundation of Red Feather's history. In 1994, founders Robert and Anita Young initiated the construction of the first Red Feather home, named in tribute to Katherine Red Feather. The catalyst for their actions was Katherine's unsafe shelter, which served as her long-term residence. This historical account has evolved into our current Healthy Home Energy and Safety Improvements program, a tangible representation of our community's dedication to providing essential home repairs to tribal members within the Hopi and Navajo Nations.

The need for housing assistance has been persistent in Indian Country for decades. However, obtaining accurate data is a challenge on multiple levels, ranging from tribal privacy concerns to limited resources, to name just a few examples. An often-cited source is a 2003 report by the U.S. Commission on Civil Rights stating that 40% of homes on reservations still fall below the federal standard for "adequate housing." Our experience is that, sadly, this number has not decreased significantly over the years. Our work often uncovers households that have been living with numerous home repair needs for decades that would cost tens of thousands of dollars to address. These issues can cause significant health issues, which, in turn, can impact other aspects of life, such as excelling in school or the workplace, building a savings account, or creating resilient communities. These challenges emphasize the ongoing importance of the work we consistently carry out.

In 2022, our efforts focused on heating system upgrades, bathroom safety remodels, accessibility ramps, roofing, and energy solutions. Requests for electric heat and cooling and modern EPA wood stoves have continued

to grow, reflecting demand for reducing indoor solid fuel emissions and awareness of the negative impacts of poor indoor air quality.

Slowly but surely, Red Feather's catalog of reliable and capable subcontractors has continued to grow. They supply the skilled labor needed to complete our HHESI projects and, in turn, help spur economic development through job creation. Notably, a substantial portion of our workforce still originates from the Hopi and Navajo communities, highlighting our collective effort to generate job opportunities for skilled tradespeople from our partner communities. We have also continued to maintain and develop new partnerships with government agencies, private foundations, and the generosity of individual donors. Our collective community consistently rallies together to provide the resources to help our HHESI program thrive.

Our shared commitment to improving living conditions and fostering well-being remains strong. We look forward to continuing the evolution and expansion of our joint efforts. While the demand for our services consistently outpaces our available resources, our efforts remain steadfast. We are grateful for this vital program's support and continued work.



"Our mission resonates with me because of the networking we do with Donors/Sponsors to accommodate Humanitarianism projects to Indigenous tribes, in my case it's Navajo, Hopi, Paiutes."

- Duane Tsinigine



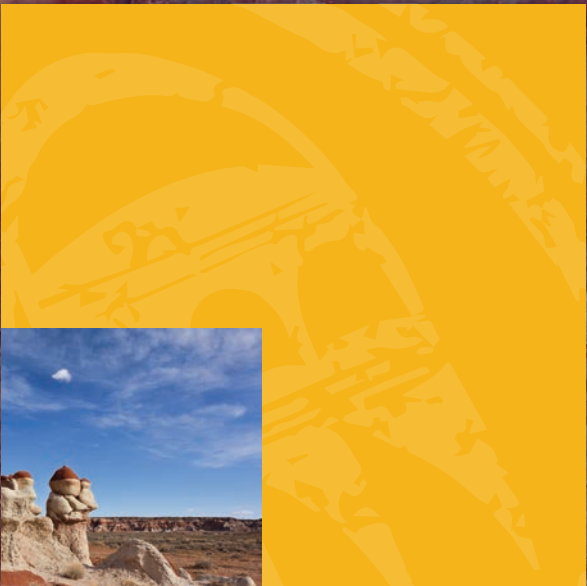
HHESI Annual Report Data 2021-2022

Type	2021	2022
Accessibility	11	17
Homes Weatherized	109	224
Major Home Renovations	70	54
Heating System Improvements and Stove Swap Outs	95	228
Totals	285	523



"(RF) has made and continues to make a lasting impact on Native family homes. The impact being that families are now safe, warm and have a healthy house to call home." - Roy Hosteen

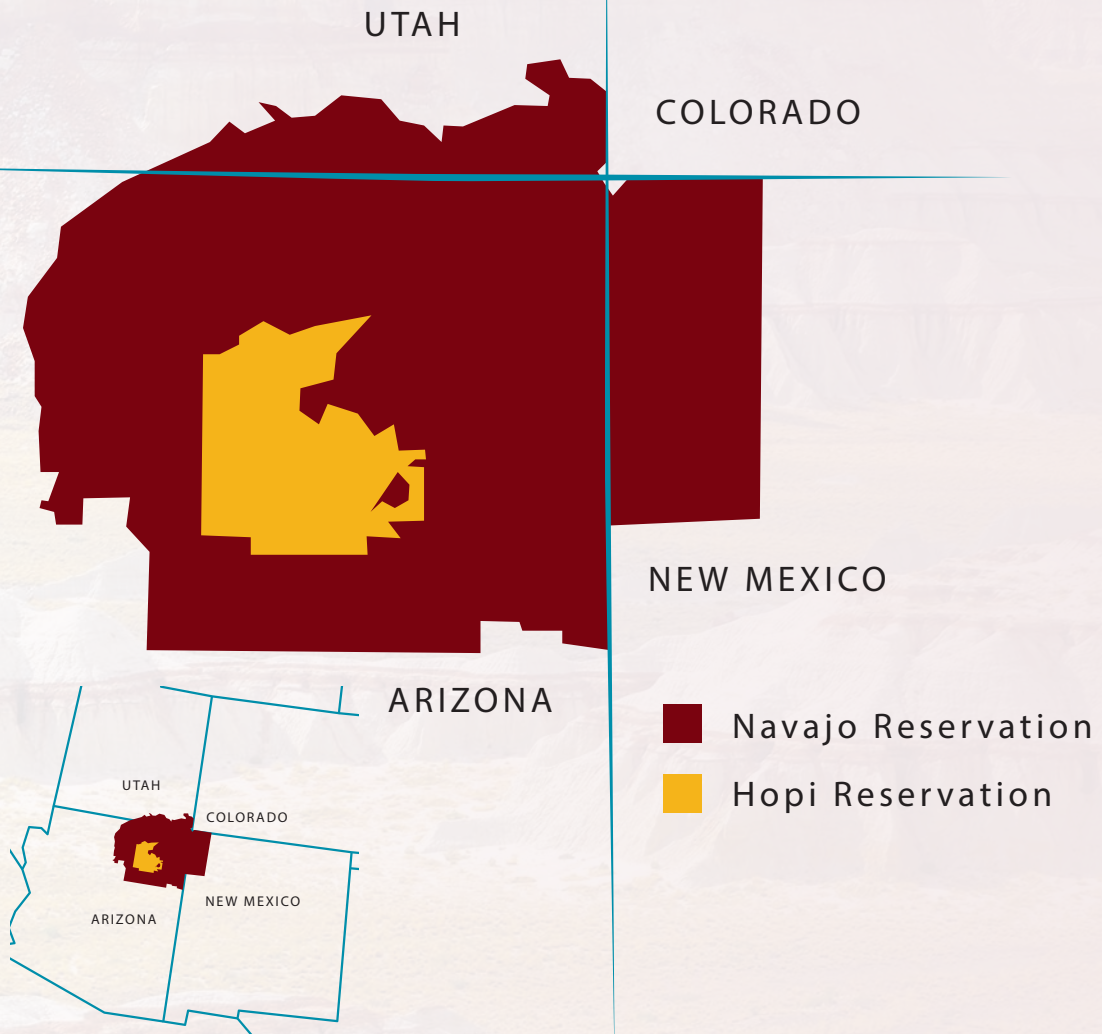




RED FEATHER



HOME OF THE NAVAJO AND HOPI PEOPLE



Navajo Nation, the largest federally recognized tribe in the United States, spans over 27,000 square miles, encompassing portions of Arizona, Utah, and New Mexico. Its diverse landscape ranges from red rock mesas to high desert plateaus. Similarly, the Hopi Reservation, situated within the Navajo Nation in northeastern Arizona, covers about 2,500 square miles and is known for its mesas and buttes. Both nations have a profound connection to their ancestral lands, where traditions, ceremonies, and a deep spiritual connection to nature thrive. These expansive, geographically and culturally rich reservations offer a glimpse into the resilience and unique heritage of the Navajo and Hopi people.

Red Feather Development Group

STATEMENT OF FINANCIAL POSITION

December 31, 2022

ASSETS

Current Assets	\$	816,741
Cash and cash equivalents		218,061
Grants receivable		273
Contributions receivable		46,276
Investment securities		14,476
Prepaid expenses		13,843
Right-of-use asset		970
Other current assets		1,110,640

Total Current Assets

Other Assets

Equipment - net		200
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TOTAL ASSETS	\$	1,110,840
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LIABILITIES AND NET ASSETS

Current Liabilities

Accounts payable	\$	24,690
Accrued liabilities		25,079
Lease liability - operating lease		13,843

Total Current Liabilities		63,612
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Net Assets

Without donor restrictions:

Undesignated		121,825
Board-designated		170,000

Total Net Assets Without Donor Restrictions		291,825
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With donor restrictions		755,403
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Total Net Assets		1,047,228
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TOTAL LIABILITIES AND NET ASSETS \$	\$	1,110,840
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See the accompanying notes and independent accountants' review report.

BOARD OF DIRECTORS



Chrystel Cornelius
Board President
Executive Director of First Nations Oweesta Oneida Nation, Turtle Mountain Band of Chippewa Indians



Mark Hall
Board Vice President
Past Executive Director of Red Feather



Victor Burrola
Board Treasurer
Founder and Principal Consultant, Communities for Prosperity



Meghan Rafferty
Board Secretary
Marketing Consultant



Eunice Begay
Board Member
Senior Program & Projects Specialist with the Navajo Nation Division of Community Development Navajo Nation



Gene Kuwanquafewa
Board Member
Hopi Nation



Kenneth Myers
Board Member
Lead Faculty, Coconino Community College Sustainable Building Trades, Construction Technology Management, Welding and Automotive.



Sarah Echohawk
Honorary Board Member
President of AISES Pawnee Nation

Red Feather Development Group

STATEMENT OF ACTIVITIES

Year Ended December 31, 2022	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and Support			
Individual contributions	\$ 172,618	\$ 48,469	\$ 221,087
Corporate contributions	42,123	787,001	829,124
Grant revenue	116,466	770,692	887,158
Contributed nonfinancial assets	960	30,383	31,343
Contributed services	23,437	7,073	30,510
Other revenue	132	-	132
Total Revenue and Support	355,736	1,643,618	1,999,354
Net Assets Released From Restrictions	1,471,979	(1,471,979)	-
Expenses			
Program services	1,521,268	-	1,521,268
General and administrative	250,579	-	250,579
Fundraising	69,253	-	69,253
Total Expenses	1,841,100	-	1,841,100
Change in Net Assets	(13,385)	171,639	158,254
Net Assets - Beginning of Year (Audited)	305,210	583,764	888,974
Net Assets - End of Year (Reviewed)	\$ 291,825	\$ 755,403	\$ 1,047,228

See the accompanying notes and independent accountants' review report.



STAFF



Joe Seidenberg
Executive Director



Delisa deVargas
Director of Finance and Administration



Shannon Maho
Program Manager
Navajo and Hopi Nations



Roy Lee Hosteen
Four Corners Program Coordinator
Navajo Nation



Kiera Coughlan
Fund Development Manager



Elizabeth Freeman
Program Coordinator
Tohono O'odham, Hopi, Acorn, Navajo Nations



Kayla Miller
Program Coordinator
Navajo Nation



Alfred Lomahquahu
Community Coordinator
Hopi
Hopi Nation



Brian McNeal
Community Coordinator
Navajo
Navajo Nation



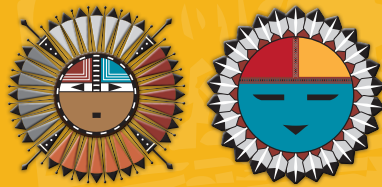
Aaron Secakuku
Program Manager
Navajo and Hopi Nations



THANK YOU TO OUR SUPPORTERS!

Abel Household	Carl and Margaret Hedlund	David Crawford	Ethan Mahoney	Jaime Myers
Abigail Oliver	Carl Kassebaum and Corliss Perdaems	David DeRousse	Eugene Schoonover	James Borneman
Akaylah Trundle	carol bickford	David Hawes	Evelina Rochenska	James R. Jennings
Alan Rich	Carol Correard	David Lavallee	Fairly Kinder	James Thompson
Alistair Davidson	Carol Doherty	David Stewart	Faith Lutheran Church	Jane Coe Smith
America's Charities	Carol Marotti	David Taft	Faraji Douglas	Jane Reynolds
Amy Donahue	Carol Ramsay	Davis & Smith Family Foundation	Floyd Smith	Janet Spooner
Amy Kim	Caryn Peck	Deborah Alexander	Foothills Bank	Janice Kautz
Andrea Sheridan	Cat Roberts	Deborah Anderson	Frances Sjoberg	Jason Wioskowski
Andrew Wright	Catherine Rennert	Deborah Barker	Francis and Jeanne Hawkins	Jay Treat
Ann and Roger Darracc and Graham	Catherine Wright	Deborah Dabkowski	Frank Kelley	Jean Sheviak
Ann Lee	Cathy Goodman	Deborah E Anderson	Frank Sprinkel	Jeanette Anderson
Ann McDermott	Cecilia Leonard	Deborah Lane	Frank Stonaker	Jeanette Joy
Ann Whittemore	Celeste Neuhard	Deborah Van Proeyen	Gabriella Sa	Jeannette Honanie
Anna and Larry Bennett	Celestine Hines	Deirdre Howley	Gaila Crawford	Jeffrey Roitman
Annabella Zielsdorf	Central Indian Community Foundation	Dennis Lamb	Gary Hangartner	Jennifer Flaherty
Anne Lewis	Chad Taylor	Devon Kirsch	Gary Mongillo	Jennifer Hershey
Anne Trumble	Charisse Castagnoli	Diane Droescher	Gately Family Foundation	Jerry and Jana Soverinsky
Anthony McGee	Charlene Woodcock	Dixie McIntyre-Mittman	George Viener	Jerry Snow
Arizona Alliance of Nonprofits	Charles Amos	Dolores Taylor	Give Lively	Jessica Riedl
Arizona Community Foundation of Sedona	Charles Grooms	Don Nelms	Glen and Audree Hostetler	Jim and Lynn Rylander
Art Smith	Charles Kaplan	Donn Thornton	Glenn/Linda Feldman	Jim LaBrie
Ashley Chapman	Charles Scott and Mary Mortenson	Donna Nasalroad	Gorana Banda	Joan Littlejohn
Ashley Petefish	Charles Scrivner	Donna Strand	Greg Yoder	Joan Silverio
Assist to Independence	Chelsey Johnson	Doris Krattiger	Gregory Hansrote	JoAnn McCay
Athena Coroneos	Chiara Bradshaw	Dorothy and John Jones	hailey patterson	Joanna Boylan
Attila Czizgenyi	Chiquita Rollins	Dorothy Silvero	Haley Mech	Joaquin Brown
Aubrey Hampton	Chris Hedley	Douglas Terle	Harry Crawford	Jody Jordet
AUDRY POMERENING	Christine Pado	Edward Moreau	Harry DeLashmutt and Lynette Lochausen	Joe Rios
Bank Of America	Christine Scoville	Eileen Sander	Harvey and Sharon Seidenberg	Joe Seidenberg
Barbara Buchanan	Chyryl Woolbert	Elaina Villagomes	HCA Caring for the Community	John and Martha Jarboe
Barbara Cook	Clifton Leatherwood	elaine minier	Health First Foundation Northern Arizona	John and Sharon Walker
Barbara Epstein	Clyde and Peggy Froehlich	Elaine Stauff	Heidi Hauschild	John Duggan
Barbara Poley	Coconino County	Elaine Woodriff	Heidi Stenner	John Graves
Barbara Vainio	Constance Trecartin	Eleanor Benner	Helen J Crow	John Hanson
Bennett Beach	Constance Watz	Elise P Lehman	helena duko	John Richardson
Betty Andrews	Cora Wortham	Elizabeth Gilman	Henry Austin	John Swiss
Betty Riley	Cory Jones	Elizabeth LaGro	Hillary Gross	John W. Pope Foundation
Beverly Bender	Courtney Dunsmore	Elizabeth Mundie Charitable Fund of the Gulf Coast Community Foundation	Hillary Olsen	Jonathan Nichols
Bill and Trish Harris	Cynthia Davis	Elizabeth van der Pas	Hopi Foundation	Jordyn Szretter
Bill Cunningham	Cynthia Mohn	Ellie Wilson	Hutchins Fund	Joseph and Jacqueline Kriese
Bill Nelson	D.W. Waddell	Elly Katz	Indiana United Ways, Inc.	Joseph Lamb
Bonnie Engels	Damien Courchene	Emily Pittore	Irene & Joseph Christ	Joseph Shelton
Borje Brandt	Dana Easton	Eric Mittman	Isaac Ingalls	Joshua Meyer
Bradly Gore	Daniel O'Donnell	Eric Smith	Jacqueline Drake	Joyce Marks
C Janet Hall	Darrell Sakeve	Eric Zacharias	Jacqueline Hoell	Judith Clister
Caitlin A O'Meara	Dave and Randi Stroh	Esther Kapes	Jacyara De Oliveira	Judy and Stephen McClanahan
Carey Fredman				Judy Griffin
				Jules Doe

Juliana Suby	LISC Phoenix - Arizona Community Reinvestment Coalition	Michael and Karen Demangone	Ramon Martin	Sue Ann Young
Julie Glassman	Lita Kelley	Michael Doebeli	Ray and Janet Fischer	Sundance Holdings Group, LLC
June Milich	Livia Stone	Michael Eckstein	Ray Slim	Susan King
JustGive.org	Lois Kolesar	Michaels household	Rebecca Mulligan	Susan Mathew
Karen and John Cowden	Loraine Ferrara	Michelle Brauchla	Richard & Francine Kauffunger	Susan Messer
Karen Campos	Lori McFerran	Michelle Pudas	Richard and Jane McDonald	Susan Ordway
Karen Tracy	Lucy Gavlick	Mimi Chatlain	Richard and Joyce Burkett	Swift Charities
Karen Wolstenholme	Lyn Lewis	Minnie Hoskie	Richard and Kathy Miller	Tathya Abe
Katherine Brand Rachalski	Lynn Murosky	Miriam Daub	Richard Hruby	Teresa Tesch
Katherine Gould-Martin	Lynn Olson Cotter	Molly Mccabe	Richard Swiss	Terra Lomabalaquihak
Kathleen Buckstaff	Lynn Zeltman	Monica Acosta-Zamora	Richard Warren	Terri Christiansen
Kathleen Dragoo	Maggie Gonzales	Monica Nuvamsa	Rick Bauchman	Terri Hancock
Kathleen Satterfield	Marcus Mose	Mr. and Mrs. Brian Diamond	Robert & Irene Wise	Tess Mcgee
Kathleen Stewart	Margaret Demouthe	Mylinda Scott	Robert Rhodes	The Alternative House, Inc.
Katya T	Margaret VanDyke	Myra Baker	Robert Young	The Attias Family Foundation
Kay Beeley	Marianna Casagrande	Myriam Cardenas	Robin Harris	The Blackbaud Giving Fund
Keiran Nyary	Marie Aguirre	Nancy Hiltibrand	Robin Reed	The Grace Jones Richardson Trust
Ken Irwin	Marie Honyumptewa	Nancy Maurer	Robyn Passig	Thomas Andracke
Ken Roberts	Marie-Anne Barnhart	Nancy O'Donnell	Roger Coutant	Thomas Jarrad
Ken Sajeske	Marilyn Marian	Nancy Woolson	Rommelfanger Family Fund of the Oshkosh Area Community Foundation	Thomas Stuck
Kendal Hansen	Mark & Elizabeth Sharzer	Nancy Zalesky	Ronald and Amanda Tull	TK Desgin Studio
Kerry Steiner	Mark Dale	Navajo Transitional Energy Company	Roseanna Dube	Todd Rowland
Kerstin Sjoquist	Mark Hall	Nickol Family Foundation	Ryan and Patricia Scarborough	Vicki Druliner
Kevin and Shari McCarthy	Mark Williams	Nicole Cervelle-Zonca	Sally Patton and Mick Little	Tom and Debby Snyder
Kiera Coughlan	Marna Strahl	Noelle Mcsherry	Sandra Hansen	Tom and Julie Longstreth
Kristen Twomey	Martha Kirsch	Oram Household	Sandra Abel	Toni Biordi and Charles DiGangi
Kristine German	Martha Vogt & James Greene	Paige Bellerive	Sandra Bowman	Twin Arrows Navajo Casino Resort, Navajo Nation Gaming Enterprise
Kwen Sanderson	Marty Hicok	Pamala Zimmerman	Sandy Shaw	Vernon and Julie Howell
Lara Bertaina	Mary and Mark Ellis	Parnassus Funds	Sara Williams	Vicki Druliner
Larry Scritchfield	Mary Ann & Bob Cummings	Pat Hopkins	Sarah EchoHawk	Victor Smith
Laura Minogue	Mary Catherine Cornell	Patricia Baxter	Sarah Jane Smith	Virgina Geiger
Laurel Kyle	Mary Coppinger	Patricia Huntington	Sarah Shiller	Virginia Davis
Laurel Parmelee	Mary Hudgins	Patricia Wallender	Sarah Wilce	Vitalyst Foundation
Laurie Childers	Mary Jackson	Patrick Kleeman	Scott and Shelley Porter	Walgreens
Leah Moe	Mary McFall	Paul and Mitzi Tripp	Scott Smidt	Warren Lind
Leah Payton	Mathew J Bitzegaio	Paula Denton	Sean O'Meara	Wayne and Frances Taylor
Leia Barnett	Matt Rogers	Paula Sportel	Seattle Foundation	Wells Fargo Foundation
Leo Crowley	Matthew Flannery	Peggy DeMouthe	Shelby Gibbs	William Wade
Leona Leslie	Matthew Sanders	Peggy Baron	Shelley Caniglia	William Wilson
Leslie and Stephanie Thompson	McMaster-Carr	Penelope and Ben Pierce	Shuli Tor	William McVeigh
Leslie Cardinal	Melanie Lawrence	Penelope Clute	Sirene Lipschutz	YourCause, LLC
Leslie Resnick	Melissa Mailloux	Penny Davis	Sophia House	Youthbridge Community Foundation
Leslie Rose	Melissa Vogel	Philip Giacomazza	Southern California Edison	Yvonne Fallon
Lesly Livingstan	Merry Warrington	Phyllis Guillaume	Stanley Jarocki	
Linda and Harry Macrae	Micaela Trumbull	Pia Soule	Subina Mohabeer	
Linda Berthelsen	Michael and Christina Cozmanoff	Polaris Industries		
Linda Chitty		Rachel Rivas		
Linda Robbins		Rachel Zidon		
Lindsay Bridenbaker				
Lisa Boom				



RED FEATHER

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