



### **Red Feather ADA Compliance Policy:**

Red Feather is committed to full compliance with the Americans with Disabilities Act (ADA) as amended by the Americans with Disabilities Act Amendments Act (ADAAA) and Section 504 of the Rehabilitation Act of 1973, which prohibit discrimination against qualified persons with disabilities, as well as other federal and state laws about individuals with disabilities. Under the ADA and its amendments, a person has a disability if he or she has a physical or mental impairment that substantially limits a major life activity. The ADA also protects individuals with a record of a substantially limiting impairment or who are regarded as disabled by the institution, whether qualified or not. A substantial impairment significantly limits or restricts a significant life activity such as hearing, seeing, speaking, breathing, performing manual tasks, walking, or caring for oneself.

If you need assistance from Red Feather but are unable to access our facilities due to ADA limitations, please contact our office phone at # 928-440-5119 or via email at [services@redfeather.org](mailto:services@redfeather.org). We can arrange to meet clients at the Flagstaff Public Library located at 3000 N Fourth St #5, Flagstaff, AZ 86004, or an alternative location identified by the client other than a residential address.

**This Institute Is An Equal Opportunity Provider**